



Internship Grant

INTERNSHIP QUALIFICATIONS

Students do not need to have their internship secured in order to apply for the grant. We understand that students might decide whether or not to search for an internship based on the availability of this funding. So, students are welcome to apply for the Internship Grant before they have an internship lined up. Students who are awarded the Internship Grant will be required to secure their internship (with help from a Career Coach!) and register their course by the Drop/Add deadline for the semester of internship.

Students may secure an unpaid internship at a non-profit or for-profit organization. Unpaid internships at for-profit private sector employers are subject to the Department of Labor Standards, Fact Sheet #71. (<https://www.dol.gov/whd/regs/compliance/whdfs71.htm>) Please send Career & Professional Development your questions at cpd@mercy.edu.

Eligible Internships

- New internships that begin on or close to the beginning of the semester
- Unpaid internships (must have zero contribution from employer or college, excluding stipends for travel or meals)
- Internships that total a minimum of 135 hours for the semester
- Internships completed 100% at a work site
- Internships completed at one host organization, with one primary internship supervisor

Non-Eligible Internships

- Paid or partially paid internships (travel and meal stipends are permitted)
- Internships that are continued from a previous semester
- Internships that a student previously completed and would like to repeat or return to
- Internships that were previously completed (funding and credit may not be applied retroactively)
- Virtual, independent, or unsupervised internships
- Pay-to-participate internships
- Internships at organization owned or run by a member of intern's immediate family
- Internships supervised by a member of intern's immediate family
- Funding cannot be granted for internships involved in direct proselytizing for religious work (i.e. conversion to a religion, sect, or denomination), or for work done on a political campaign.

Questions?

Contact CPD@Mercy.edu or 914-674-7203